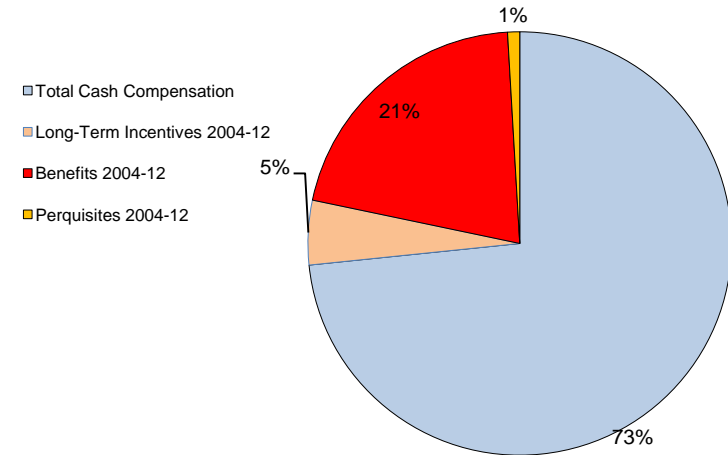


Citizen Corps/ CERT Administrator- Milton Township (2004- 2012)

Ralph G. Hinkle

Base Salary 2004-12	Actual	
	\$248,453 ¹	
Other Cash	Actual	% of Base Salary
	\$0	0.0%
Total Cash Compensation	Actual	% of Base Salary
	\$248,453 ²	100.0%
Long-Term Incentives 2004-12	Actual	% of Base Salary
	\$16,634	6.7%
Benefits 2004-12	Actual	% of Base Salary
	\$70,405	28.3%
Perquisites 2004-12	Actual	% of Base Salary
	\$3,124	1.3%
Total Compensation 2004-2012	Actual	% of Base Salary
	\$338,616	136.3%



Perquisites

Health Saving Acct 14 ✓ \$3,124

Benefits

Medical Insurance
 Disability ³ ✓ **waiting**
 Health ³ ✓ **\$26,412**
 Dental ³ ✓ **waiting**
 Medicare Tax ⁴ ✓ **\$3,603**
 Employer taxes ¹³ ✓ **7,456**
 Personal Days ⁹ ✓ **7,562**
 Social Security Tax ⁶ ✓ **15,404**
 Vacation Days ¹² ✓ **9,968**

Long Term Incentive

IMRF Pension ⁷ ✓ **\$16,634**

Other Liability

¹ Milton Township provided- Total of Annual Salaries

² Base Salary + Other Cash

³ Milton Township provided numbers: Employer paid health insurance cost

⁴ Medicare is 1.45% of Gross Pay

⁶ Social Security is 6.2% up to the Federal Cap of \$106,800

⁷ Obtained via Freedom of Information Act (FOIA) Request -6.7% of earnings (\$248,453)

⁹ Milton Township provided (438.57 hours of personal- paid leave) (Calculation 55 days x \$137.5 per day)

12 Milton Township provided (72.5 accumulated vacation days) Calculation 72.5 days x \$137.50 per day)

13 Workers compensation insurance and unemployment tax (3% x \$248453)- low estimate 14 Milton Township provided numbers- paid cost of Health Savings Acct Disclaimer: The final numbers could vary 5% +- as additional facts and compensation are quantified.